

Minutes of: HUMAN RESOURCES AND APPEALS PANEL

Date of Meeting: 14 December 2015

Present: Councillor T Holt (in the Chair)
Councillors R Hodgkinson and Skillen

Also in attendance:

Public Attendance: No members of the public were present at the meeting.

Apologies for Absence:

HRA.4 DECLARATIONS OF INTEREST

There were no declarations of interest made at the meeting with regards to any item on the agenda.

HRA.5 EXCLUSION OF THE PRESS AND PUBLIC

Delegated decision:

That, in accordance with Section 100(A)(4) of the Local Government Act 1972, the press and public be excluded from the meeting during consideration of the following items of business since they involves the likely disclosure of exempt information.

HRA.6 APPLICATIONS FOR VER/VIS/FR

Consideration was given to applications from employees requesting voluntary severance, premature or flexible retirement from the Council.

Delegated decision:

That the following employees be allowed to retire prematurely/be granted voluntary severance/flexible retirement:-

Employee	Department	Retirement date	Grounds
CW	C & W	04/01/2016	Flexible Retirement
CO	C & W	04/01/2016	VER efficiency with severance
CE	C & W	04/01/2016	Flexible Retirement
SR	C & W	04/01/2016	VER efficiency with severance
LT	C & W	04/01/2016	Flexible Retirement

HRA.7 MUTUAL SETTLEMENT 2016

Tracy Murphy gave a verbal report updating Members on the Mutual Settlement proposal that would be offered to employees between January and March 2016.

The Settlement was the same as the one that had been approved by the Human Resources and Appeals Panel at its meeting in December 2014 and formed part of the Management of Voluntary Exits 2014 – 2017.

It was agreed:

That the update be noted.

COUNCILLOR T HOLT
Chair

(Note: The meeting started at 10.00 am and ended at 11.00 am)